## **Equality Objectives 2020 - 2024**



## Objective 1

To remove the barriers to learning for pupils with SEND and ensure that their progress is in line with other children.

### Why we have chosen this objective

There are a number of pupils with complex SEND who require specialist support, against a backdrop of decreased Local Authority support and diminishing school budgets.

## To achieve this objective, we plan to

- Careful tracking of attainment and progress for pupils with SEND.
- Target appropriate interventions at those pupils.
- Provide SENDCo support and training for staff.
- Ensure reasonable adjustments are in place for children with SEND.
- Where appropriate, work with outside agencies to achieve the best progress for our children.

#### **Objective 2**

To actively close the gap between PP and non-PP pupils so they achieve at the expected standard or above in Maths and Reading, with a higher % of pupils achieving Greater Depth.

### Why we have chosen this objective

Internal data shows children eligible for pupil premium have differing barriers to making progress in line with those not eligible for pupil premium.

### To achieve this objective, we plan to

- Modify provision in order to meet all children's needs and interests.
- Introduce more specific interventions for English and Maths.
- Improve parental engagement.

## **Objective 3**

To increase the percentage of boys achieving the expected standard in reading, writing and mathematics at the end of key stage 2 in line with the percentage of girls.

### Why we have chosen this objective

In 2019, 58% of boys achieved the expected standard in reading, writing and mathematics at the end of key stage 2 compared to 71% of girls.

# To achieve this objective, we plan to

- Use summative assessments to quickly identify those boys at risk of not meeting the expected standard in one or more subjects
- Put in place support additional to first quality teaching (e.g. one-to-one tuition, small group booster etc.).